



Native American Youth and Family Center

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NAYA Early College Academy Hiring Information

Candidates interested in working for NAYA Family Center's *Early College Academy* program are encouraged to review the following information to learn more about NAYA and the ECA, as well as to better understand what we are looking for in prospective employees.

Agency Profile

The Mission of NAYA Family Center is *"...to enhance the diverse strengths of our youth and families in partnership with the community through cultural identity and education"*.

The Native American Youth and Family Center in Portland, Oregon, works to enrich the lives of our Native youth and families through education, community involvement, and culturally specific programming. We have provided educational services, cultural arts programming, and direct support to reduce poverty to the Portland metropolitan area's American Indian and Alaska Native community for over 35 years.

Early College Academy Program Profile

The Vision of NAYA Early College Academy *"...is committed to creating a positive education emphasizing student empowerment, academic excellence and the integrity of core American Indian and Alaska Native values in partnership with parents, families, elders, and community members for generations to come."*

NAYA's Early College Academy is a school designed to serve the educational needs of Native American and other marginalized youth. In our small program we balance creative and progressive teaching with out-come based strategies to empower our youth and close the achievement gap. As part of the NAYA Family Center community our students are able to access wrap-around social services and experience an inclusive and positive cultural community. The Academy recently undertook an exciting restructuring process to further integrate the Native philosophies of the Medicine Wheel, Seventh Generation, and Relational Worldview Model with dynamic constructivist pedagogy to engage, inspire, and educate.

We employ teachers from all core subject areas who are excited to work with the NAYA team and embrace inter-disciplinary, thematic, and project-based teaching in addition to supporting essential skills development.

ECA Employee Profile

NAYA employs professionally confident, culturally competent and team-oriented teachers. Our educators have demonstrated experience developing and leading classroom learning environments that are inclusive, accessible, engaging, safe, and transformative.

As educational leaders, our teachers are able to differentiate and scaffold instruction to meet the diverse needs and learning styles of our students, many of whom are disconnected from their education and have to overcome significant learning and behavioral obstacles.

In addition to being reflective practitioners with an exceptional understanding of their content area, our teachers facilitate proactive non-violent communication, fully embrace multiculturalism, and treat all youth with unconditional respect.

As members of a collaborative team, our teachers bring additional skills and insight that goes beyond the classroom, in order to support all areas of program development and community partnership.